

PSYCHO- SOCIAL PROFILE OF CONTRACT LABOURERS – AN ANALYSIS

Dr. Sunder Arumugam¹ & Liviadharani²

¹Assistant Professor, Department of Social Work, Dr.Kalaingar M. Karunanidhi Govt. Institute for Post Graduate Studies and Research, Karaikal, Puduchery, India

²II M.S.W. Dr.Kalaingar M. Karunanidhi Govt. Institute for Post Graduate Studies and Research, Karaikal, Puduchery, India

ABSTRACT

A labour is a person who is considered the most important factor of production. A contract labour is hired through a contractor for a particular work. If that work is for a specified duration, no one should blame it. But, if it going to be a regular/ continuous phenomenon, there is something hidden. And this creates lot of problem. The contract labourers do contribute to nation development because, in most of the infra or construction-based projects, a large number of contract labourers are hired. Hiring contract labourers itself is a contentious issue. One should understand that a contract labour is also a normal human being like other permanent/ regular labour. When a person is socially, psychologically or economically weak he has no other options but to do what is told to do. There are laws to protect the rights and to ensure some basic facilities to contract labourers. Most of us do see with our own eyes, the working conditions of labourers alongside the roads who are engaged in road work. But still they continue to prove that they are productive whose place of work is changed vey frequently. As social workers, the authors would like to empathise with their conditions and appeal to the stake holders to do some good to the contract labourers. There is no denying, that the contract labourers, even after putting their hard work, their well-being is always at stake.

KEY WORDS: Contractual Labourers, Psycho-Social, Place of Work, Well-being

Article History

Received: 06 Sep 2024 | Revised: 11 Sep 2024 | Accepted: 14 Sep 2024
